



Farmers Irrigation District

Position: Operations & Maintenance Technician (O&M Tech)

Exempt/Non-exempt: Non-Exempt (hourly)

Starting Wage: \$21/hour+ depending on experience

General Statement of Duties:

The O&M Tech is responsible for assisting with water conveyance management, system maintenance, and regulation of the FID irrigation and hydroelectric systems.

Supervision Received:

The O&M Tech is directly supervised by the Operations & Maintenance Foreman and the District Manager.

Supervision Exercised:

The O&M Tech does not directly supervise any other positions, however, must be able to work with all other crew members in a professional and courteous manner to achieve District goals.

Decision Making Authority:

Must be capable of working independently and with FID staff within position guidelines and within District policies.

Examples of Work:

This description covers the most significant essential and incidental duties performed by this position for illustration purposes, and does not include other work, which may be similar, related to, or a logical assignment for the position. The position description does NOT constitute an employment agreement between the District and employee and is subject to change by the District as the organizational needs and requirements of the job change.

Essential Duties and Responsibilities:

- Assist with irrigation and hydroelectric system operations and daily, weekly, monthly and annual maintenance and inspection of Farmers Irrigation District (FID) water conveyance systems and hydroelectric facilities.
- Display willingness to learn the operation and maintenance procedures of FID conveyance and distribution systems.
- Work with FID staff to complete irrigation and hydroelectric tasks as directed and strive to work safely, wisely, and independently.

- Work with all crew members to maintain a functional alarm system by constantly updating knowledge of system, reporting any identified issues or concerns with the system, and making necessary changes to setpoints as conditions dictate.
- Work with Safety Program Lead and staff to learn, understand, and follow all safety policies and procedures. Responsible for making suggestions to improve the Safety Program when identified. Help foster a safe working environment by using sound judgment and keeping safety at the forefront.
- Respond to, troubleshoot, and resolve customer irrigation requests and problems as needed in a courteous manner.
- Serve as a collaborative team player who can work as part of the FID team and also take direction and work independently.
- Participate in the “on call” and emergency call rotation.
- Work outside in inclement weather conditions at all times of the year.
- Able to lift up to 50 lbs and walk moderate distances on uneven terrain.
- Maintain daily written hydroelectric and irrigation logs.
- Ability to mark or learn how to mark utility locates as required.
- Safely operate light and medium equipment.
- Work closely with the FID staff to ensure that District policies are implemented.
- Maintain CPR/AED Adult and Standard First Aid certification.

Secondary Duties:

- Work with FID staff to update mapping of FID system and document any changes or repairs including uploading digital images.
- Work with FID staff to maintain the SCADA/telemetry system by observing any deficiencies and promptly reporting as well as performing routine maintenance as directed.

Knowledge, Skills, and Abilities:

- Ability to work independently and as part of a team in a professional manner.
- Desire and ability to adapt and learn new skills.

Required Education, Experience, and Qualifications:

- High school diploma or GED.
 - Must possess and maintain a valid Oregon driver’s license and be able to operate vehicles.
- OR
- An equivalent combination of education, training, and experience sufficient to successfully perform the essential duties of the job.

Desired/Preferred Education, Experience, and Qualifications:

- Verbal proficiency in both English and Spanish languages.
- Current CDL.
- Ability to operate heavy equipment.

- Operational background in telemetry and SCADA systems.

Essential Physical Abilities and Working Conditions:

This position is physically demanding and requires the employee to stand, lift up to 50 lbs., and to walk moderate distances. Fieldwork often requires site visits on District and landowner properties throughout the Hood River Basin. This will require driving to these locations and walking over rough and uneven terrain, in inclement weather, and carrying tools, equipment, and supplies. The employee must hear well enough to receive communication in person and by telephone.

This position is forty hours per week, Monday through Friday, plus on call work. FID staff operate on an On Call cycle where the employee will be expected to be available on a 24-hour basis for a one-week span approximately once per month. Occasional overnight work and travel will be required. May occasionally require work in excess of 8 hours per day and over 40 hours per week.

Appointees will be subject to completion of a standard probationary period. The appointee will be eligible for health benefits and annual leave on first day of employment.

The essential physical abilities described here are representative of those an employee may encounter while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. The above statements are intended to describe the general nature and level of work being performed by employees assigned to this classification. They are not intended to be construed as an exhaustive list of all responsibilities, duties and/or skill required of all personnel so classified. This job description is not an employment agreement and/or an expressed or implied employment contract. Management has the exclusive right to alter this job description at any time without notice.

Farmers Irrigation District is an equal opportunity employer that is committed to diversity, equity and inclusion in the workplace. We celebrate our inclusive work environment and encourage people of all backgrounds and perspectives to apply. We embrace our differences and know that our diverse team is a strength that drives our success.

This is an accurate description of the essential functions of my position.

Employee:

Date:

Direct Supervisor/Manager:

Date: